

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$39.73	\$40.72	\$41.74	\$42.78	\$43.85	\$44.95
0001 AA02	Administrative Assistant – Level II	HR	\$46.67	\$47.64	\$48.63	\$50.26	\$51.51	\$52.80
0001 AB01	Application Engineer – Level I	HR	\$94.93	\$97.30	\$99.74	\$102.23	\$104.78	\$107.40
0001 AB02	Application Engineer – Level II	HR	\$118.38	\$121.34	\$124.37	\$127.48	\$130.67	\$133.94
0001 AC01	Application Programmer – Level I	HR	\$128.50	\$131.71	\$135.01	\$138.38	\$141.84	\$145.39
0001 AC02	Application Programmer – Level II	HR	\$197.37	\$140.80	\$144.32	\$147.93	\$151.63	\$155.42
0001 AC03	Applications Programmer – Level III	HR	\$146.52	\$150.18	\$153.94	\$157.79	\$161.73	\$165.77
0001 AD00	Application Systems Analyst	HR	\$128.50	\$131.71	\$135.01	\$138.38	\$141.84	\$145.39
0001 AE00	Biostatistician	HR	\$162.34	\$168.40	\$170.56	\$174.82	\$179.19	\$183.67
0001 AF01	Business Analyst – Level I	HR	\$126.78	\$129.95	\$133.20	\$136.63	\$139.94	\$143.44
0001 AF02	Business Analyst – Level II	HR	\$139.05	\$142.53	\$146.09	\$149.74	\$153.49	\$157.32
0001 AF03	Business Analyst – Level III	HR	\$144.23	\$147.84	\$151.53	\$155.32	\$159.20	\$163.18
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$126.78	\$129.95	\$133.20	\$136.63	\$139.94	\$143.44
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$139.05	\$142.53	\$146.09	\$149.74	\$153.49	\$157.32
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$144.23	\$147.84	\$151.53	\$155.32	\$159.20	\$163.18
0001 AH00	Chief Information Security Officer	HR	\$243.18	\$249.26	\$255.49	\$261.88	\$268.43	\$275.14
0001 AI00	Communications Hardware Specialist	HR	\$145.54	\$149.18	\$152.91	\$156.73	\$160.65	\$164.67
0001 AJ00	Communications Network Manager	HR	\$140.47	\$143.98	\$147.58	\$151.27	\$155.05	\$158.93
0001 AK00	Communications Software Specialist	HR	\$143.36	\$146.94	\$150.62	\$154.38	\$158.24	\$162.20
0001 AL00	Communications Specialist	HR	\$102.62	\$105.19	\$107.82	\$110.51	\$113.27	\$116.11
0001 AM00	Computer Data Librarian	HR	\$134.07	\$137.42	\$140.86	\$144.38	\$147.99	\$151.69
0001 AN00	Computer Scientist	HR	\$162.85	\$166.92	\$171.09	\$175.37	\$179.76	\$184.25
0001 AO01	Computer Security System Specialist – Level I	HR	\$90.33	\$92.59	\$94.90	\$97.28	\$99.71	\$102.20
0001 AO02	Computer Security System Specialist – Level II	HR	\$104.46	\$107.07	\$109.75	\$112.49	\$115.30	\$118.19
0001 AO03	Computer Security System Specialist – Level III	HR	\$120.00	\$123.00	\$126.08	\$129.23	\$132.46	\$135.77
0001 AP01	Computer Systems Analyst – Level I	HR	\$120.75	\$123.77	\$126.86	\$130.03	\$133.29	\$136.62
0001 AP02	Computer Systems Analyst – Level II	HR	\$128.22	\$131.43	\$134.71	\$138.08	\$141.53	\$145.07
0001 AP03	Computer Systems Analyst – Level III	HR	\$144.23	\$147.84	\$151.53	\$155.32	\$159.20	\$163.18
0001 AQ00	Configuration Management Specialist	HR	\$132.66	\$136.98	\$139.39	\$142.86	\$146.43	\$150.09
0001 AR01	Cost Analyst – Level I	HR	\$93.70	\$96.04	\$98.44	\$100.90	\$103.43	\$106.01

iDoxSolutions, Inc.

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$112.79	\$115.61	\$118.50	\$121.46	\$124.50	\$127.61
0001 AS00	Data Entry Clerk	HR	\$48.76	\$49.98	\$51.23	\$52.51	\$53.82	\$55.17
0001 AT00	Data Security Specialist	HR	\$93.16	\$95.49	\$97.88	\$100.32	\$102.83	\$105.40
0001 AU00	Data Standardization Specialist	HR	\$134.07	\$137.42	\$140.86	\$144.38	\$147.99	\$151.69
0001 AV00	Database Administrator	HR	\$136.66	\$140.08	\$143.58	\$147.17	\$150.85	\$154.62
0001 AW01	Database Management Specialist – Level I	HR	\$79.32	\$81.30	\$83.34	\$85.42	\$87.55	\$89.74
0001 AW02	Database Management Specialist – Level II	HR	\$94.93	\$97.30	\$99.74	\$102.23	\$104.78	\$107.40
0001 AW03	Database Management Specialist – Level III	HR	\$118.38	\$121.34	\$124.37	\$127.48	\$130.67	\$133.94
0001 AX01	Database Specialist – Level I	HR	\$79.32	\$81.30	\$83.34	\$85.42	\$87.55	\$89.74
0001 AX02	Database Specialist – Level II	HR	\$94.93	\$97.30	\$99.74	\$102.23	\$104.78	\$107.40
0001 AX03	Database Specialist – Level III	HR	\$118.38	\$121.34	\$124.37	\$127.48	\$130.67	\$133.94
0001 AY00	Data Warehousing Administrator	HR	\$85.89	\$88.04	\$90.24	\$92.49	\$94.81	\$97.18
0001 AZ00	Data Warehouse Analyst	HR	\$101.45	\$103.99	\$106.69	\$109.45	\$111.98	\$114.78
0001 BA00	Data Warehouse Programmer	HR	\$89.63	\$91.87	\$94.17	\$96.52	\$98.93	\$101.41
0001 BB00	Disaster Recovery Specialist	HR	\$100.30	\$102.81	\$105.38	\$108.01	\$110.71	\$113.48
0001 BC01	Document Control Specialist – Level I	HR	\$39.73	\$40.72	\$41.74	\$42.78	\$43.85	\$44.95
0001 BC02	Document Control Specialist – Level II	HR	\$49.67	\$50.91	\$52.18	\$53.49	\$54.83	\$56.20
0001 BC03	Document Control Specialist – Level III	HR	\$70.29	\$72.05	\$73.85	\$75.69	\$77.59	\$79.53
0001 BD01	Document Support Specialist – Level I	HR	\$49.67	\$50.91	\$52.18	\$53.49	\$54.83	\$56.20
0001 BD02	Document Support Specialist – Level II	HR	\$70.29	\$72.05	\$73.85	\$75.69	\$77.59	\$79.53
0001 BE00	Duplicating Machine Operator	HR	\$42.93	\$44.00	\$45.10	\$46.23	\$47.39	\$48.57
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10
0001 BG00	Electronic Meeting Technographer	HR	\$111.90	\$114.70	\$117.56	\$120.50	\$123.52	\$126.60
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$140.38	\$143.89	\$147.48	\$151.17	\$154.95	\$158.83
0001 BI00	Facilitator	HR	\$164.26	\$168.37	\$172.58	\$176.89	\$181.31	\$185.85
0001 BJ00	Financial Analyst – IT	HR	\$112.79	\$115.61	\$118.50	\$121.46	\$124.50	\$127.61
0001 BK01	Functional Analyst – Level I	HR	\$126.78	\$129.95	\$133.20	\$136.53	\$139.94	\$143.44
0001 BK02	Functional Analyst – Level II	HR	\$140.96	\$144.48	\$148.10	\$151.80	\$155.59	\$159.48
0001 BL01	General Clerk – Level I	HR	\$44.13	\$45.23	\$46.36	\$47.52	\$48.71	\$49.93
0001 BL02	General Clerk – Level II	HR	\$47.81	\$49.01	\$50.23	\$51.49	\$52.77	\$54.08

iDoxSolutions, Inc.

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$59.30	\$60.78	\$62.30	\$63.86	\$65.46	\$67.09
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$113.50	\$116.34	\$119.25	\$122.23	\$125.28	\$128.41
0001 BN00	Graphical User Interface Designer	HR	\$94.45	\$96.81	\$99.23	\$101.71	\$104.26	\$106.86
0001 BO00	Graphics Specialist	HR	\$77.25	\$79.18	\$81.16	\$83.19	\$85.27	\$87.40
0001 BP00	Hardware Draftsman	HR	\$117.45	\$120.39	\$123.40	\$126.48	\$129.64	\$132.88
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.59	\$61.08	\$62.61	\$64.17	\$65.78	\$67.42
0001 BQ02	Hardware Installation Technician – Level II	HR	\$86.49	\$88.65	\$90.87	\$93.14	\$95.47	\$97.86
0001 BR00	Hardware Specialist – Information Technology	HR	\$169.54	\$173.78	\$178.12	\$182.58	\$187.14	\$191.82
0001 BS00	Help Desk Manager	HR	\$100.23	\$102.74	\$105.30	\$107.94	\$110.64	\$113.40
0001 BT00	Help Desk Specialist	HR	\$83.32	\$85.40	\$87.54	\$89.73	\$91.97	\$94.27
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$120.74	\$123.76	\$126.85	\$130.02	\$133.27	\$136.61
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$128.50	\$131.71	\$135.01	\$138.38	\$141.84	\$145.39
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$139.05	\$142.53	\$146.09	\$149.74	\$153.49	\$157.32
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$162.34	\$166.40	\$170.56	\$174.82	\$179.19	\$183.67
0001 BW01	Information Engineer – Level I	HR	\$94.93	\$97.30	\$99.74	\$102.23	\$104.78	\$107.40
0001 BW02	Information Engineer – Level II	HR	\$118.38	\$121.34	\$124.37	\$127.48	\$130.67	\$133.94
0001 BX00	Information Resource Management Analyst	HR	\$101.46	\$104.00	\$106.60	\$109.26	\$111.99	\$114.79
0001 BY00	Information Systems Training Specialist	HR	\$139.05	\$142.53	\$146.09	\$149.74	\$153.49	\$157.32
0001 BZ00	IT Policy/Legislative Specialist	HR	\$148.31	\$152.02	\$155.82	\$159.71	\$163.71	\$167.80
0001 CA00	IT Strategic/Capital Planner	HR	\$166.53	\$170.69	\$174.96	\$179.33	\$183.82	\$188.41
0001 CB00	Knowledge Management Specialist	HR	\$199.25	\$204.23	\$209.34	\$214.57	\$219.93	\$225.43
0001 CC00	Librarian	HR	\$73.96	\$75.81	\$77.70	\$79.65	\$81.64	\$83.68
0001 CD00	Librarian Technician	HR	\$61.82	\$63.37	\$64.95	\$66.57	\$68.24	\$69.94
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.84	\$54.16	\$55.52	\$56.90	\$58.33	\$59.78
0001 CF00	Modeling and Simulation Specialist	HR	\$123.83	\$126.93	\$130.10	\$133.35	\$136.69	\$140.10
0001 CG00	Network Administrator	HR	\$140.47	\$143.98	\$147.58	\$151.27	\$155.05	\$158.93
0001 CH00	Network Draftsman	HR	\$139.21	\$142.69	\$146.26	\$149.91	\$153.66	\$157.50
0001 CI01	Network Installation Technician – Level I	HR	\$135.11	\$138.49	\$141.95	\$145.50	\$149.14	\$152.86
0001 CI02	Network Installation Technician – Level II	HR	\$149.89	\$153.64	\$157.48	\$161.42	\$165.45	\$169.59
0001 CJ00	Network Support Technician	HR	\$93.05	\$95.38	\$97.76	\$100.20	\$102.71	\$105.28

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$171.70	\$175.99	\$180.39	\$184.90	\$189.52	\$194.26
0001 CL00	Procurement Product Specialist	HR	\$127.69	\$130.88	\$134.15	\$137.51	\$140.95	\$144.47
0001 CM00	Program Administration Specialist	HR	\$126.78	\$129.95	\$133.20	\$136.53	\$139.94	\$143.44
0001 CN00	Program Analyst	HR	\$126.78	\$129.95	\$133.20	\$136.53	\$139.94	\$143.44
0001 CO00	Program Manager	HR	\$171.70	\$175.99	\$180.39	\$184.90	\$189.52	\$194.26
0001 CP00	Project Control Specialist	HR	\$126.78	\$129.95	\$133.20	\$136.53	\$139.94	\$143.44
0001 CQ00	Project Leader	HR	\$140.47	\$143.98	\$147.58	\$151.27	\$155.05	\$158.93
0001 CR01	Project Manager – Level I	HR	\$140.47	\$143.98	\$147.58	\$151.27	\$155.05	\$158.93
0001 CR02	Project Manager – Level II	HR	\$148.31	\$152.02	\$155.82	\$159.71	\$163.71	\$167.80
0001 CR03	Project Manager – Level III	HR	\$171.70	\$175.99	\$180.39	\$184.90	\$189.52	\$194.26
0001 CS00	Public Health Analyst	HR	\$148.31	\$152.02	\$155.82	\$159.71	\$163.71	\$167.80
0001 CT00	Quality Assurance Analyst	HR	\$126.78	\$129.95	\$133.20	\$136.53	\$139.94	\$143.44
0001 CU00	Quality Assurance Manager	HR	\$139.06	\$142.53	\$146.09	\$149.74	\$153.49	\$157.32
0001 CV00	Quality Assurance Specialist	HR	\$91.57	\$93.86	\$96.21	\$98.61	\$101.08	\$103.60
0001 CW00	Records Management Specialist	HR	\$121.74	\$124.78	\$127.90	\$131.10	\$134.38	\$137.74
0001 CX00	Scanner Operator	HR	\$40.96	\$41.98	\$43.03	\$44.11	\$45.21	\$46.34
0001 CY00	Scientific Data Analyst	HR	\$139.40	\$142.89	\$146.46	\$150.12	\$153.87	\$157.72
0001 CZ01	Subject Matter Expert – Level I	HR	\$162.85	\$166.92	\$171.09	\$175.37	\$179.78	\$184.25
0001 CZ02	Subject Matter Expert – Level II	HR	\$186.63	\$191.30	\$196.08	\$200.88	\$206.00	\$211.15
0001 CZ03	Subject Matter Expert – Level III	HR	\$213.87	\$219.22	\$224.70	\$230.31	\$236.07	\$241.97
0001 DA01	System Administrator – Level I	HR	\$79.07	\$81.05	\$83.07	\$85.15	\$87.28	\$89.46
0001 DA02	System Administrator – Level II	HR	\$101.56	\$104.10	\$106.70	\$109.37	\$112.10	\$114.91
0001 DA03	System Administrator – Level III	HR	\$120.75	\$123.77	\$126.86	\$130.03	\$133.29	\$136.62
0001 DB01	Systems Architect – Level I	HR	\$136.66	\$140.08	\$143.58	\$147.17	\$150.85	\$154.62
0001 DB02	Systems Architect – Level II	HR	\$162.85	\$166.92	\$171.09	\$175.37	\$179.78	\$184.25
0001 DC01	Systems Engineer – Level I	HR	\$79.32	\$81.30	\$83.34	\$85.42	\$87.55	\$89.74
0001 DC02	Systems Engineer – Level II	HR	\$102.46	\$105.02	\$107.65	\$110.34	\$113.10	\$115.92
0001 DC03	Systems Engineer – Level III	HR	\$120.75	\$123.77	\$126.86	\$130.03	\$133.29	\$136.62
0001 DD00	System Operator	HR	\$60.83	\$62.15	\$63.70	\$65.29	\$66.92	\$68.60
0001 DE00	System Programmer	HR	\$115.82	\$118.72	\$121.68	\$124.73	\$127.84	\$131.04

iDoxSolutions, Inc.

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$51.53	\$52.82	\$54.14	\$55.49	\$56.88	\$58.30
0001 DF02	Technical Writer/Editor – Level II	HR	\$81.06	\$83.09	\$85.16	\$87.29	\$89.48	\$91.71
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.71	\$99.13	\$101.61	\$104.15	\$106.75	\$109.42
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.68	\$79.62	\$81.61	\$83.65	\$85.74	\$87.89
0001 DG02	Telecommunications Engineer - Level II	HR	\$94.89	\$97.26	\$99.69	\$102.19	\$104.74	\$107.36
0001 DH01	Telecommunications Specialist – Level I	HR	\$67.66	\$69.35	\$71.09	\$72.88	\$74.68	\$76.55
0001 DH02	Telecommunications Specialist - Level II	HR	\$88.74	\$90.96	\$93.23	\$95.56	\$97.95	\$100.40
0001 DI00	Test Engineer	HR	\$79.32	\$81.30	\$83.34	\$85.42	\$87.55	\$89.74
0001 DJ00	Training Manager	HR	\$139.05	\$142.53	\$146.09	\$149.74	\$153.49	\$157.32
0001 DK01	Training Specialist – Level I	HR	\$126.78	\$129.95	\$133.20	\$136.53	\$139.94	\$143.44
0001 DK02	Training Specialist – Level II	HR	\$139.05	\$142.53	\$146.09	\$149.74	\$153.49	\$157.32
0001 DL00	Web Content Administrator	HR	\$100.38	\$102.89	\$105.46	\$108.10	\$110.80	\$113.57
0001 DM00	Web Designer	HR	\$160.47	\$164.48	\$168.59	\$172.81	\$177.13	\$181.56
0001 DN00	Web Project Manager	HR	\$140.47	\$143.98	\$147.58	\$151.27	\$155.05	\$158.93
0001 DO00	Web Software Developer	HR	\$146.52	\$150.18	\$153.94	\$157.79	\$161.73	\$165.77
0001 DP00	Webmaster	HR	\$104.51	\$107.12	\$109.80	\$112.55	\$115.36	\$118.24
0001 DQ00	Wide Area Network Administrator	HR	\$107.41	\$110.10	\$112.85	\$115.67	\$118.56	\$121.52

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			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0002 AA01	Administrative Assistant – Level I	HR	\$35.16	\$36.04	\$36.94	\$37.88	\$38.81	\$39.78
0002 AA02	Administrative Assistant – Level II	HR	\$43.97	\$45.07	\$46.20	\$47.35	\$48.53	\$49.75
0002 AB01	Application Engineer – Level I	HR	\$77.84	\$79.79	\$81.78	\$83.83	\$85.92	\$88.07
0002 AB02	Application Engineer – Level II	HR	\$97.07	\$99.50	\$101.98	\$104.53	\$107.16	\$109.83
0002 AC01	Application Programmer – Level I	HR	\$111.63	\$114.42	\$117.28	\$120.21	\$123.22	\$126.30
0002 AC02	Application Programmer – Level II	HR	\$118.32	\$122.30	\$125.38	\$128.48	\$131.71	\$135.00
0002 AC03	Applications Programmer – Level III	HR	\$127.29	\$130.37	\$133.73	\$137.08	\$140.50	\$144.02
0002 AD00	Application Systems Analyst	HR	\$111.63	\$114.42	\$117.28	\$120.21	\$123.22	\$126.30
0002 AE00	Bib/Jatatician	HR	\$143.59	\$147.18	\$150.86	\$154.63	\$158.50	\$162.45
0002 AF01	Business Analyst – Level I	HR	\$110.19	\$112.88	\$115.71	\$118.60	\$121.58	\$124.60
0002 AF02	Business Analyst – Level II	HR	\$120.81	\$123.83	\$126.93	\$130.10	\$133.35	\$136.69
0002 AF03	Business Analyst – Level III	HR	\$125.30	\$128.43	\$131.64	\$134.93	\$138.31	\$141.77
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$110.13	\$112.88	\$115.71	\$118.60	\$121.56	\$124.60
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$120.81	\$123.83	\$126.93	\$130.10	\$133.35	\$136.69
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$125.30	\$128.43	\$131.64	\$134.93	\$138.31	\$141.77
0002 AH00	Chief Information Security Officer	HR	\$211.27	\$218.55	\$221.87	\$227.51	\$233.20	\$238.03
0002 AI00	Communications Hardware Specialist	HR	\$126.44	\$129.60	\$132.84	\$136.16	\$139.57	\$143.06
0002 AJ00	Communications Network Manager	HR	\$124.26	\$127.37	\$130.56	\$133.81	\$137.16	\$140.59
0002 AK00	Communications Software Specialist	HR	\$124.55	\$127.66	\$130.86	\$134.13	\$137.48	\$140.92
0002 AL00	Communications Specialist	HR	\$84.14	\$86.24	\$88.40	\$90.61	\$92.87	\$95.20
0002 AM00	Computer Data Librarian	HR	\$116.48	\$119.39	\$122.38	\$125.44	\$128.57	\$131.79
0002 AN00	Computer Scientist	HR	\$133.54	\$136.88	\$140.30	\$143.81	\$147.40	\$151.09
0002 AQ01	Computer Security System Specialist – Level I	HR	\$78.48	\$80.42	\$82.43	\$84.49	\$86.61	\$88.77
0002 AQ02	Computer Security System Specialist – Level II	HR	\$90.74	\$93.01	\$95.39	\$97.72	\$100.16	\$102.66
0002 AQ03	Computer Security System Specialist – Level III	HR	\$104.26	\$106.86	\$109.53	\$112.27	\$115.07	\$117.95
0002 AP01	Computer Systems Analyst – Level I	HR	\$104.90	\$107.52	\$110.21	\$112.97	\$115.79	\$118.68
0002 AP02	Computer Systems Analyst – Level II	HR	\$111.39	\$114.17	\$117.03	\$119.95	\$122.95	\$126.03
0002 AP03	Computer Systems Analyst – Level III	HR	\$125.30	\$128.43	\$131.64	\$134.93	\$138.31	\$141.77
0002 AQ00	Configuration Management Specialist	HR	\$115.25	\$118.13	\$121.08	\$124.11	\$127.21	\$130.39
0002 AR01	Cost Analyst – Level I	HR	\$82.85	\$84.92	\$87.04	\$89.22	\$91.45	\$93.74

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0002 AR02	Cost Analyst – Level II	HR	\$99.73	\$102.22	\$104.78	\$107.40	\$110.08	\$112.84
0002 AS00	Data Entry Clerk	HR	\$43.13	\$44.21	\$45.31	\$46.45	\$47.61	\$48.80
0002 AT00	Data Security Specialist	HR	\$80.92	\$82.94	\$85.02	\$87.14	\$89.32	\$91.55
0002 AU00	Data Standardization Specialist	HR	\$116.48	\$119.39	\$122.38	\$125.44	\$128.57	\$131.79
0002 AV00	Database Administrator	HR	\$112.06	\$114.86	\$117.73	\$120.68	\$123.69	\$126.79
0002 AW01	Database Management Specialist – Level I	HR	\$68.52	\$70.23	\$71.99	\$73.79	\$75.63	\$77.52
0002 AW02	Database Management Specialist – Level II	HR	\$77.84	\$79.79	\$81.78	\$83.83	\$85.92	\$88.07
0002 AW03	Database Management Specialist – Level III	HR	\$97.07	\$99.50	\$101.98	\$104.53	\$107.15	\$109.83
0002 AX01	Database Specialist – Level I	HR	\$68.52	\$70.23	\$71.99	\$73.79	\$75.63	\$77.52
0002 AX02	Database Specialist – Level II	HR	\$77.84	\$79.79	\$81.78	\$83.83	\$85.92	\$88.07
0002 AX03	Database Specialist – Level III	HR	\$97.07	\$99.50	\$101.98	\$104.53	\$107.15	\$109.83
0002 AY00	Data Warehousing Administrator	HR	\$75.96	\$77.86	\$79.81	\$81.80	\$83.85	\$85.94
0002 AZ00	Data Warehouse Analyst	HR	\$89.74	\$91.98	\$94.28	\$96.64	\$99.06	\$101.53
0002 BA00	Data Warehouse Programmer	HR	\$79.29	\$81.27	\$83.30	\$85.39	\$87.52	\$89.71
0002 BB00	Disaster Recovery Specialist	HR	\$87.12	\$89.30	\$91.53	\$93.82	\$96.16	\$98.57
0002 BC01	Document Control Specialist – Level I	HR	\$35.16	\$36.04	\$36.94	\$37.86	\$38.81	\$39.78
0002 BC02	Document Control Specialist - Level II	HR	\$43.97	\$45.07	\$46.20	\$47.35	\$48.53	\$49.75
0002 BC03	Document Control Specialist – Level III	HR	\$62.17	\$63.72	\$65.32	\$66.95	\$68.62	\$70.34
0002 BD01	Document Support Specialist – Level I	HR	\$43.97	\$45.07	\$46.20	\$47.35	\$48.53	\$49.75
0002 BD02	Document Support Specialist – Level II	HR	\$62.17	\$63.72	\$65.32	\$66.95	\$68.62	\$70.34
0002 BE00	Duplicating Machine Operator	HR	\$37.96	\$38.91	\$39.88	\$40.88	\$41.90	\$42.95
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$76.09	\$77.99	\$79.94	\$81.94	\$83.99	\$86.09
0002 BG00	Electronic Meeting Technographer	HR	\$97.20	\$99.63	\$102.12	\$104.67	\$107.29	\$109.97
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$140.38	\$143.89	\$147.49	\$151.17	\$154.95	\$158.83
0002 BI00	Facilitator	HR	\$142.69	\$146.26	\$149.91	\$153.66	\$157.50	\$161.44
0002 BJ00	Financial Analyst – IT	HR	\$99.73	\$102.22	\$104.78	\$107.40	\$110.08	\$112.84
0002 BK01	Functional Analyst – Level I	HR	\$110.13	\$112.88	\$115.71	\$118.60	\$121.56	\$124.60
0002 BK02	Functional Analyst – Level II	HR	\$140.96	\$144.48	\$148.10	\$151.80	\$155.59	\$159.48
0002 BL01	General Clerk – Level I	HR	\$39.06	\$40.04	\$41.04	\$42.06	\$43.11	\$44.19
0002 BL02	General Clerk – Level II	HR	\$42.28	\$43.34	\$44.42	\$45.53	\$46.67	\$47.84

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$52.46	\$53.77	\$55.12	\$56.49	\$57.91	\$59.35
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$93.07	\$95.40	\$97.78	\$100.23	\$102.73	\$105.30
0002 BN00	Graphical User Interface Designer	HR	\$77.45	\$79.39	\$81.37	\$83.41	\$85.49	\$87.63
0002 BO00	Graphics Specialist	HR	\$63.35	\$64.93	\$66.56	\$68.22	\$69.93	\$71.67
0002 BP00	Hardware Draftsman	HR	\$102.03	\$104.58	\$107.20	\$109.88	\$112.62	\$115.44
0002 BQ01	Hardware Installation Technician – Level I	HR	\$51.78	\$53.07	\$54.40	\$55.78	\$57.16	\$58.58
0002 BQ02	Hardware Installation Technician – Level II	HR	\$75.14	\$77.02	\$78.94	\$80.92	\$82.94	\$85.01
0002 BR00	Hardware Specialist – Information Technology	HR	\$147.28	\$150.96	\$154.74	\$158.60	\$162.57	\$166.63
0002 BS00	Help Desk Manager	HR	\$88.64	\$90.86	\$93.13	\$95.45	\$97.84	\$100.29
0002 BT00	Help Desk Specialist	HR	\$73.67	\$75.51	\$77.40	\$79.33	\$81.32	\$83.35
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$104.90	\$107.52	\$110.21	\$112.97	\$115.78	\$118.68
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$111.63	\$114.42	\$117.28	\$120.21	\$123.22	\$126.30
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$120.81	\$123.83	\$126.93	\$130.10	\$133.35	\$136.69
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$143.59	\$147.18	\$150.88	\$154.63	\$158.50	\$162.45
0002 BV01	Information Engineer – Level I	HR	\$77.84	\$79.79	\$81.78	\$83.83	\$85.92	\$88.07
0002 BV02	Information Engineer – Level II	HR	\$97.07	\$99.50	\$101.98	\$104.53	\$107.15	\$109.83
0002 BX00	Information Resource Management Analyst	HR	\$89.74	\$91.98	\$94.28	\$96.64	\$99.06	\$101.53
0002 BY00	Information Systems Training Specialist	HR	\$120.81	\$123.83	\$126.93	\$130.10	\$133.35	\$136.69
0002 BZ00	IT Policy/Legislative Specialist	HR	\$131.18	\$134.44	\$137.80	\$141.24	\$144.78	\$148.40
0002 CA00	IT Strategic/Capital Planner	HR	\$144.67	\$148.28	\$151.99	\$155.79	\$159.69	\$163.68
0002 CB00	Knowledge Management Specialist	HR	\$182.34	\$186.90	\$191.57	\$196.36	\$201.27	\$206.30
0002 CC00	Librarian	HR	\$64.24	\$65.85	\$67.49	\$69.18	\$70.91	\$72.68
0002 CD00	Librarian Technician	HR	\$53.71	\$55.05	\$56.43	\$57.84	\$59.29	\$60.77
0002 CE00	Medical Billing/Account Management Specialist	HR	\$45.91	\$47.06	\$48.23	\$49.44	\$50.68	\$51.94
0002 CF00	Modeling and Simulation Specialist	HR	\$107.58	\$110.27	\$113.03	\$115.85	\$118.75	\$121.72
0002 CG00	Network Administrator	HR	\$124.26	\$127.37	\$130.55	\$133.81	\$137.16	\$140.59
0002 CH00	Network Draftsman	HR	\$120.94	\$123.96	\$127.06	\$130.24	\$133.50	\$136.83
0002 CI01	Network Installation Technician – Level I	HR	\$117.37	\$120.30	\$123.31	\$126.39	\$129.55	\$132.79
0002 CI02	Network Installation Technician – Level II	HR	\$130.23	\$133.49	\$136.82	\$140.24	\$143.75	\$147.34
0002 CJ00	Network Support Technician	HR	\$82.31	\$84.37	\$86.48	\$88.64	\$90.85	\$93.13



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$149.15	\$152.88	\$156.70	\$160.62	\$164.63	\$168.75
0002 CL00	Procurement Product Specialist	HR	\$110.93	\$113.70	\$116.55	\$119.46	\$122.45	\$125.51
0002 CM00	Program Administration Specialist	HR	\$110.13	\$112.88	\$115.71	\$118.60	\$121.56	\$124.60
0002 CN00	Program Analyst	HR	\$110.13	\$112.88	\$115.71	\$118.60	\$121.56	\$124.60
0002 CO00	Program Manager	HR	\$149.15	\$152.88	\$156.70	\$160.62	\$164.63	\$168.75
0002 CP00	Project Control Specialist	HR	\$110.13	\$112.88	\$115.71	\$118.60	\$121.56	\$124.60
0002 CQ00	Project Leader	HR	\$124.26	\$127.37	\$130.55	\$133.81	\$137.16	\$140.59
0002 CR01	Project Manager – Level I	HR	\$124.26	\$127.37	\$130.55	\$133.81	\$137.16	\$140.59
0002 CR02	Project Manager – Level II	HR	\$131.16	\$134.44	\$137.80	\$141.24	\$144.78	\$148.40
0002 CR03	Project Manager – Level III	HR	\$149.15	\$152.88	\$156.70	\$160.62	\$164.63	\$168.75
0002 CS00	Public Health Analyst	HR	\$131.16	\$134.44	\$137.80	\$141.24	\$144.78	\$148.40
0002 CT00	Quality Assurance Analyst	HR	\$110.13	\$112.88	\$115.71	\$118.60	\$121.56	\$124.60
0002 CU00	Quality Assurance Manager	HR	\$120.81	\$123.83	\$126.93	\$130.10	\$133.35	\$136.69
0002 CV00	Quality Assurance Specialist	HR	\$79.55	\$81.54	\$83.58	\$85.67	\$87.81	\$90.00
0002 CW00	Records Management Specialist	HR	\$121.74	\$124.78	\$127.90	\$131.10	\$134.38	\$137.74
0002 CX00	Scanner Operator	HR	\$35.59	\$36.48	\$37.39	\$38.33	\$39.28	\$40.27
0002 CY00	Scientific Data Analyst	HR	\$123.33	\$126.41	\$129.57	\$132.81	\$136.13	\$139.54
0002 CZ01	Subject Matter Expert – Level I	HR	\$133.54	\$136.88	\$140.30	\$143.81	\$147.40	\$151.09
0002 CZ02	Subject Matter Expert – Level II	HR	\$153.04	\$156.87	\$160.79	\$164.81	\$168.93	\$173.15
0002 CZ03	Subject Matter Expert – Level III	HR	\$175.38	\$179.76	\$184.26	\$188.87	\$193.59	\$198.43
0002 DA01	System Administrator – Level I	HR	\$64.84	\$66.46	\$68.12	\$69.83	\$71.57	\$73.36
0002 DA02	System Administrator – Level II	HR	\$83.28	\$85.36	\$87.50	\$89.68	\$91.93	\$94.22
0002 DA03	System Administrator – Level III	HR	\$104.90	\$107.52	\$110.21	\$112.97	\$115.79	\$118.68
0002 DB01	Systems Architect – Level I	HR	\$112.06	\$114.86	\$117.73	\$120.68	\$123.69	\$126.79
0002 DB02	Systems Architect – Level II	HR	\$139.31	\$142.79	\$146.36	\$150.02	\$153.77	\$157.62
0002 DC01	Systems Engineer – Level I	HR	\$65.04	\$66.67	\$68.33	\$70.04	\$71.79	\$73.59
0002 DC02	Systems Engineer – Level II	HR	\$89.00	\$91.23	\$93.51	\$95.84	\$98.24	\$100.70
0002 DC03	Systems Engineer – Level III	HR	\$104.90	\$107.52	\$110.21	\$112.97	\$115.79	\$118.68
0002 DD00	System Operator	HR	\$52.67	\$53.99	\$55.34	\$56.72	\$58.14	\$59.59
0002 DE00	System Programmer	HR	\$102.46	\$105.02	\$107.65	\$110.34	\$113.10	\$115.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$49.57	\$46.71	\$47.88	\$49.07	\$50.30	\$51.56
0002 DF02	Technical Writer/Editor – Level II	HR	\$66.47	\$68.13	\$69.84	\$71.58	\$73.37	\$75.20
0002 DF03	Technical Writer/Editor – Level III	HR	\$79.30	\$81.28	\$83.31	\$85.40	\$87.53	\$89.72
0002 DG01	Telecommunications Engineer – Level I	HR	\$67.50	\$69.19	\$70.82	\$72.69	\$74.51	\$76.37
0002 DG02	Telecommunications Engineer – Level II	HR	\$82.44	\$84.50	\$86.61	\$88.78	\$91.00	\$93.27
0002 DH01	Telecommunications Specialist – Level I	HR	\$59.78	\$60.25	\$61.76	\$63.30	\$64.88	\$66.50
0002 DH02	Telecommunications Specialist – Level II	HR	\$77.09	\$79.02	\$80.99	\$83.02	\$85.09	\$87.22
0002 DI00	Test Engineer	HR	\$65.04	\$68.67	\$68.33	\$70.04	\$71.79	\$73.59
0002 DJ00	Training Manager	HR	\$120.81	\$123.83	\$126.93	\$130.10	\$133.35	\$136.69
0002 DK01	Training Specialist – Level I	HR	\$110.13	\$112.88	\$115.71	\$118.60	\$121.58	\$124.60
0002 DK02	Training Specialist – Level II	HR	\$120.81	\$123.83	\$126.93	\$130.10	\$133.35	\$136.69
0002 DL00	Web Content Administrator	HR	\$88.80	\$91.02	\$93.30	\$95.63	\$98.02	\$100.47
0002 DM00	Web Designer	HR	\$160.19	\$164.19	\$168.30	\$172.51	\$176.82	\$181.24
0002 DN00	Web Project Manager	HR	\$124.26	\$127.37	\$130.55	\$133.81	\$137.18	\$140.59
0002 DO00	Web Software Developer	HR	\$127.29	\$130.47	\$133.73	\$137.08	\$140.50	\$144.02
0002 DP00	Webmaster	HR	\$104.51	\$107.12	\$109.80	\$112.55	\$115.36	\$118.24
0002 DQ00	Wide Area Network Administrator	HR	\$93.30	\$95.63	\$98.02	\$100.47	\$102.99	\$105.56