

Attachment J.1

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|---|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 2.5% | 2.5% | 2.5% | 2.5% | 2.5% |
| 0001 AA01 | Administrative Assistant – Level I | HR | \$39.73 | \$40.72 | \$41.74 | \$42.78 | \$43.85 | \$44.95 |
| 0001 AA02 | Administrative Assistant – Level II | HR | \$46.67 | \$47.84 | \$49.03 | \$50.26 | \$51.51 | \$52.80 |
| 0001 AB01 | Application Engineer – Level I | HR | \$94.93 | \$97.30 | \$99.74 | \$102.23 | \$104.78 | \$107.40 |
| 0001 AB02 | Application Engineer – Level II | HR | \$118.38 | \$121.34 | \$124.37 | \$127.48 | \$130.67 | \$133.94 |
| 0001 AC01 | Application Programmer – Level I | HR | \$128.50 | \$131.71 | \$135.01 | \$138.38 | \$141.84 | \$145.39 |
| 0001 AC02 | Application Programmer – Level II | HR | \$137.37 | \$140.80 | \$144.32 | \$147.93 | \$151.63 | \$155.42 |
| 0001 AC03 | Applications Programmer – Level III | HR | \$146.52 | \$150.18 | \$153.94 | \$157.79 | \$161.73 | \$165.77 |
| 0001 AD00 | Application Systems Analyst | HR | \$128.50 | \$131.71 | \$135.01 | \$138.38 | \$141.84 | \$145.39 |
| 0001 AE00 | Biostatistician | HR | \$162.34 | \$166.40 | \$170.56 | \$174.82 | \$179.19 | \$183.67 |
| 0001 AF01 | Business Analyst – Level I | HR | \$126.78 | \$129.95 | \$133.20 | \$136.53 | \$139.94 | \$143.44 |
| 0001 AF02 | Business Analyst – Level II | HR | \$139.05 | \$142.53 | \$146.09 | \$149.74 | \$153.49 | \$157.32 |
| 0001 AF03 | Business Analyst – Level III | HR | \$144.23 | \$147.84 | \$151.53 | \$155.32 | \$159.20 | \$163.18 |
| 0001 AG01 | Business Process Reengineering Specialist – Level I | HR | \$126.78 | \$129.95 | \$133.20 | \$136.53 | \$139.94 | \$143.44 |
| 0001 AG02 | Business Process Reengineering Specialist – Level II | HR | \$139.05 | \$142.53 | \$146.09 | \$149.74 | \$153.49 | \$157.32 |
| 0001 AG03 | Business Process Reengineering Specialist – Level III | HR | \$144.23 | \$147.84 | \$151.53 | \$155.32 | \$159.20 | \$163.18 |
| 0001 AH00 | Chief Information Security Officer | HR | \$243.18 | \$249.26 | \$255.49 | \$261.88 | \$268.43 | \$275.14 |
| 0001 AI00 | Communications Hardware Specialist | HR | \$145.54 | \$149.18 | \$152.91 | \$156.73 | \$160.65 | \$164.67 |
| 0001 AJ00 | Communications Network Manager | HR | \$140.47 | \$143.98 | \$147.58 | \$151.27 | \$155.05 | \$158.93 |
| 0001 AK00 | Communications Software Specialist | HR | \$143.36 | \$146.94 | \$150.62 | \$154.38 | \$158.24 | \$162.20 |
| 0001 AL00 | Communications Specialist | HR | \$102.62 | \$105.19 | \$107.82 | \$110.51 | \$113.27 | \$116.11 |
| 0001 AM00 | Computer Data Librarian | HR | \$134.07 | \$137.42 | \$140.86 | \$144.38 | \$147.99 | \$151.69 |
| 0001 AN00 | Computer Scientist | HR | \$162.85 | \$166.92 | \$171.09 | \$175.37 | \$179.76 | \$184.25 |
| 0001 AO01 | Computer Security System Specialist – Level I | HR | \$90.33 | \$92.59 | \$94.90 | \$97.28 | \$99.71 | \$102.20 |
| 0001 AO02 | Computer Security System Specialist – Level II | HR | \$104.46 | \$107.07 | \$109.75 | \$112.49 | \$115.30 | \$118.19 |
| 0001 AO03 | Computer Security System Specialist – Level III | HR | \$120.00 | \$123.00 | \$126.08 | \$129.23 | \$132.46 | \$135.77 |
| 0001 AP01 | Computer Systems Analyst – Level I | HR | \$120.75 | \$123.77 | \$126.86 | \$130.03 | \$133.29 | \$136.62 |
| 0001 AP02 | Computer Systems Analyst – Level II | HR | \$128.22 | \$131.43 | \$134.71 | \$138.08 | \$141.53 | \$145.07 |
| 0001 AP03 | Computer Systems Analyst – Level III | HR | \$144.23 | \$147.84 | \$151.53 | \$155.32 | \$159.20 | \$163.18 |
| 0001 AQ00 | Configuration Management Specialist | HR | \$132.66 | \$135.98 | \$139.38 | \$142.86 | \$146.43 | \$150.09 |
| 0001 AR01 | Cost Analyst – Level I | HR | \$93.70 | \$96.04 | \$98.44 | \$100.90 | \$103.43 | \$106.01 |

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|---|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| 0001 AR02 | Cost Analyst – Level II | HR | \$112.79 | \$115.61 | \$118.50 | \$121.46 | \$124.50 | \$127.61 |
| 0001 AS00 | Data Entry Clerk | HR | \$48.76 | \$49.98 | \$51.23 | \$52.51 | \$53.82 | \$55.17 |
| 0001 AT00 | Data Security Specialist | HR | \$93.16 | \$95.49 | \$97.88 | \$100.32 | \$102.83 | \$105.40 |
| 0001 AU00 | Data Standardization Specialist | HR | \$134.07 | \$137.42 | \$140.86 | \$144.38 | \$147.99 | \$151.69 |
| 0001 AV00 | Database Administrator | HR | \$136.66 | \$140.08 | \$143.58 | \$147.17 | \$150.85 | \$154.62 |
| 0001 AW01 | Database Management Specialist – Level I | HR | \$79.32 | \$81.30 | \$83.34 | \$85.42 | \$87.55 | \$89.74 |
| 0001 AW02 | Database Management Specialist – Level II | HR | \$94.93 | \$97.30 | \$99.74 | \$102.23 | \$104.78 | \$107.40 |
| 0001 AW03 | Database Management Specialist – Level III | HR | \$118.38 | \$121.34 | \$124.37 | \$127.48 | \$130.67 | \$133.94 |
| 0001 AX01 | Database Specialist – Level I | HR | \$79.32 | \$81.30 | \$83.34 | \$85.42 | \$87.55 | \$89.74 |
| 0001 AX02 | Database Specialist – Level II | HR | \$94.93 | \$97.30 | \$99.74 | \$102.23 | \$104.78 | \$107.40 |
| 0001 AX03 | Database Specialist – Level III | HR | \$118.38 | \$121.34 | \$124.37 | \$127.48 | \$130.67 | \$133.94 |
| 0001 AY00 | Data Warehousing Administrator | HR | \$85.89 | \$88.04 | \$90.24 | \$92.49 | \$94.81 | \$97.18 |
| 0001 AZ00 | Data Warehouse Analyst | HR | \$101.45 | \$103.99 | \$106.59 | \$109.25 | \$111.98 | \$114.78 |
| 0001 BA00 | Data Warehouse Programmer | HR | \$89.63 | \$91.87 | \$94.17 | \$96.52 | \$98.93 | \$101.41 |
| 0001 BB00 | Disaster Recovery Specialist | HR | \$100.30 | \$102.81 | \$105.38 | \$108.01 | \$110.71 | \$113.48 |
| 0001 BC01 | Document Control Specialist – Level I | HR | \$39.73 | \$40.72 | \$41.74 | \$42.78 | \$43.85 | \$44.95 |
| 0001 BC02 | Document Control Specialist - Level II | HR | \$49.67 | \$50.91 | \$52.18 | \$53.49 | \$54.83 | \$56.20 |
| 0001 BC03 | Document Control Specialist – Level III | HR | \$70.29 | \$72.05 | \$73.85 | \$75.69 | \$77.59 | \$79.53 |
| 0001 BD01 | Document Support Specialist – Level I | HR | \$49.67 | \$50.91 | \$52.18 | \$53.49 | \$54.83 | \$56.20 |
| 0001 BD02 | Document Support Specialist – Level II | HR | \$70.29 | \$72.05 | \$73.85 | \$75.69 | \$77.59 | \$79.53 |
| 0001 BE00 | Duplicating Machine Operator | HR | \$42.93 | \$44.00 | \$45.10 | \$46.23 | \$47.39 | \$48.57 |
| 0001 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$87.59 | \$89.78 | \$92.02 | \$94.32 | \$96.68 | \$99.10 |
| 0001 BG00 | Electronic Meeting Technographer | HR | \$111.90 | \$114.70 | \$117.56 | \$120.50 | \$123.52 | \$126.60 |
| 0001 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$140.38 | \$143.89 | \$147.49 | \$151.17 | \$154.95 | \$158.83 |
| 0001 BI00 | Facilitator | HR | \$164.26 | \$168.37 | \$172.58 | \$176.89 | \$181.31 | \$185.85 |
| 0001 BJ00 | Financial Analyst – IT | HR | \$112.79 | \$115.61 | \$118.50 | \$121.46 | \$124.50 | \$127.61 |
| 0001 BK01 | Functional Analyst – Level I | HR | \$126.78 | \$129.95 | \$133.20 | \$136.53 | \$139.94 | \$143.44 |
| 0001 BK02 | Functional Analyst – Level II | HR | \$140.96 | \$144.48 | \$148.10 | \$151.80 | \$155.59 | \$159.48 |
| 0001 BL01 | General Clerk – Level I | HR | \$44.13 | \$45.23 | \$46.36 | \$47.52 | \$48.71 | \$49.93 |
| 0001 BL02 | General Clerk – Level II | HR | \$47.81 | \$49.01 | \$50.23 | \$51.49 | \$52.77 | \$54.09 |

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|--|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| 0001 BL03 | General Clerk – Level III | HR | \$59.30 | \$60.78 | \$62.30 | \$63.86 | \$65.46 | \$67.09 |
| 0001 BM00 | Geographic Information System (GIS) Specialist | HR | \$113.50 | \$116.34 | \$119.25 | \$122.23 | \$125.28 | \$128.41 |
| 0001 BN00 | Graphical User Interface Designer | HR | \$94.45 | \$96.81 | \$99.23 | \$101.71 | \$104.26 | \$106.86 |
| 0001 BO00 | Graphics Specialist | HR | \$77.25 | \$79.18 | \$81.16 | \$83.19 | \$85.27 | \$87.40 |
| 0001 BP00 | Hardware Draftsman | HR | \$117.45 | \$120.39 | \$123.40 | \$126.48 | \$129.64 | \$132.88 |
| 0001 BQ01 | Hardware Installation Technician – Level I | HR | \$59.59 | \$61.08 | \$62.61 | \$64.17 | \$65.78 | \$67.42 |
| 0001 BQ02 | Hardware Installation Technician – Level II | HR | \$86.49 | \$88.65 | \$90.87 | \$93.14 | \$95.47 | \$97.86 |
| 0001 BR00 | Hardware Specialist – Information Technology | HR | \$169.54 | \$173.78 | \$178.12 | \$182.58 | \$187.14 | \$191.82 |
| 0001 BS00 | Help Desk Manager | HR | \$100.23 | \$102.74 | \$105.30 | \$107.94 | \$110.64 | \$113.40 |
| 0001 BT00 | Help Desk Specialist | HR | \$83.32 | \$85.40 | \$87.54 | \$89.73 | \$91.97 | \$94.27 |
| 0001 BU01 | Imaging Specialist/Technician – Level I | HR | \$120.74 | \$123.76 | \$126.85 | \$130.02 | \$133.27 | \$136.61 |
| 0001 BU02 | Imaging Specialist/Technician – Level II | HR | \$128.50 | \$131.71 | \$135.01 | \$138.38 | \$141.84 | \$145.39 |
| 0001 BU03 | Imaging Specialist/Technician – Level III | HR | \$139.05 | \$142.53 | \$146.09 | \$149.74 | \$153.49 | \$157.32 |
| 0001 BV00 | Informatic Specialist/Bioinformatician | HR | \$162.34 | \$166.40 | \$170.56 | \$174.82 | \$179.19 | \$183.67 |
| 0001 BW01 | Information Engineer – Level I | HR | \$94.93 | \$97.30 | \$99.74 | \$102.23 | \$104.78 | \$107.40 |
| 0001 BW02 | Information Engineer – Level II | HR | \$118.38 | \$121.34 | \$124.37 | \$127.48 | \$130.67 | \$133.94 |
| 0001 BX00 | Information Resource Management Analyst | HR | \$101.46 | \$104.00 | \$106.60 | \$109.26 | \$111.99 | \$114.79 |
| 0001 BY00 | Information Systems Training Specialist | HR | \$139.05 | \$142.53 | \$146.09 | \$149.74 | \$153.49 | \$157.32 |
| 0001 BZ00 | IT Policy/Legislative Specialist | HR | \$148.31 | \$152.02 | \$155.82 | \$159.71 | \$163.71 | \$167.80 |
| 0001 CA00 | IT Strategic/Capital Planner | HR | \$166.53 | \$170.69 | \$174.96 | \$179.33 | \$183.82 | \$188.41 |
| 0001 CB00 | Knowledge Management Specialist | HR | \$199.25 | \$204.23 | \$209.34 | \$214.57 | \$219.93 | \$225.43 |
| 0001 CC00 | Librarian | HR | \$73.96 | \$75.81 | \$77.70 | \$79.65 | \$81.64 | \$83.68 |
| 0001 CD00 | Librarian Technician | HR | \$61.82 | \$63.37 | \$64.95 | \$66.57 | \$68.24 | \$69.94 |
| 0001 CE00 | Medical Billing/Account Management Specialist | HR | \$52.84 | \$54.16 | \$55.52 | \$56.90 | \$58.33 | \$59.78 |
| 0001 CF00 | Modeling and Simulation Specialist | HR | \$123.83 | \$126.93 | \$130.10 | \$133.35 | \$136.69 | \$140.10 |
| 0001 CG00 | Network Administrator | HR | \$140.47 | \$143.98 | \$147.58 | \$151.27 | \$155.05 | \$158.93 |
| 0001 CH00 | Network Draftsman | HR | \$139.21 | \$142.69 | \$146.26 | \$149.91 | \$153.66 | \$157.50 |
| 0001 CI01 | Network Installation Technician – Level I | HR | \$135.11 | \$138.49 | \$141.95 | \$145.50 | \$149.14 | \$152.86 |
| 0001 CI02 | Network Installation Technician – Level II | HR | \$149.89 | \$153.64 | \$157.48 | \$161.42 | \$165.45 | \$169.59 |
| 0001 CJ00 | Network Support Technician | HR | \$93.05 | \$95.38 | \$97.76 | \$100.20 | \$102.71 | \$105.28 |

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|-----------------------------------|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| 0001 CK00 | Operations Manager | HR | \$171.70 | \$175.99 | \$180.39 | \$184.90 | \$189.52 | \$194.26 |
| 0001 CL00 | Procurement Product Specialist | HR | \$127.69 | \$130.88 | \$134.15 | \$137.51 | \$140.95 | \$144.47 |
| 0001 CM00 | Program Administration Specialist | HR | \$126.78 | \$129.95 | \$133.20 | \$136.53 | \$139.94 | \$143.44 |
| 0001 CN00 | Program Analyst | HR | \$126.78 | \$129.95 | \$133.20 | \$136.53 | \$139.94 | \$143.44 |
| 0001 CO00 | Program Manager | HR | \$171.70 | \$175.99 | \$180.39 | \$184.90 | \$189.52 | \$194.26 |
| 0001 CP00 | Project Control Specialist | HR | \$126.78 | \$129.95 | \$133.20 | \$136.53 | \$139.94 | \$143.44 |
| 0001 CQ00 | Project Leader | HR | \$140.47 | \$143.98 | \$147.58 | \$151.27 | \$155.05 | \$158.93 |
| 0001 CR01 | Project Manager – Level I | HR | \$140.47 | \$143.98 | \$147.58 | \$151.27 | \$155.05 | \$158.93 |
| 0001 CR02 | Project Manager – Level II | HR | \$148.31 | \$152.02 | \$155.82 | \$159.71 | \$163.71 | \$167.80 |
| 0001 CR03 | Project Manager – Level III | HR | \$171.70 | \$175.99 | \$180.39 | \$184.90 | \$189.52 | \$194.26 |
| 0001 CS00 | Public Health Analyst | HR | \$148.31 | \$152.02 | \$155.82 | \$159.71 | \$163.71 | \$167.80 |
| 0001 CT00 | Quality Assurance Analyst | HR | \$126.78 | \$129.95 | \$133.20 | \$136.53 | \$139.94 | \$143.44 |
| 0001 CU00 | Quality Assurance Manager | HR | \$139.05 | \$142.53 | \$146.09 | \$149.74 | \$153.49 | \$157.32 |
| 0001 CV00 | Quality Assurance Specialist | HR | \$91.57 | \$93.86 | \$96.21 | \$98.61 | \$101.08 | \$103.60 |
| 0001 CW00 | Records Management Specialist | HR | \$121.74 | \$124.78 | \$127.90 | \$131.10 | \$134.38 | \$137.74 |
| 0001 CX00 | Scanner Operator | HR | \$40.96 | \$41.98 | \$43.03 | \$44.11 | \$45.21 | \$46.34 |
| 0001 CY00 | Scientific Data Analyst | HR | \$139.40 | \$142.89 | \$146.46 | \$150.12 | \$153.87 | \$157.72 |
| 0001 CZ01 | Subject Matter Expert – Level I | HR | \$162.85 | \$166.92 | \$171.09 | \$175.37 | \$179.76 | \$184.25 |
| 0001 CZ02 | Subject Matter Expert – Level II | HR | \$186.63 | \$191.30 | \$196.08 | \$200.98 | \$206.00 | \$211.15 |
| 0001 CZ03 | Subject Matter Expert – Level III | HR | \$213.87 | \$219.22 | \$224.70 | \$230.31 | \$236.07 | \$241.97 |
| 0001 DA01 | System Administrator – Level I | HR | \$79.07 | \$81.05 | \$83.07 | \$85.15 | \$87.28 | \$89.46 |
| 0001 DA02 | System Administrator – Level II | HR | \$101.56 | \$104.10 | \$106.70 | \$109.37 | \$112.10 | \$114.91 |
| 0001 DA03 | System Administrator – Level III | HR | \$120.75 | \$123.77 | \$126.86 | \$130.03 | \$133.29 | \$136.62 |
| 0001 DB01 | Systems Architect – Level I | HR | \$136.66 | \$140.08 | \$143.58 | \$147.17 | \$150.85 | \$154.62 |
| 0001 DB02 | Systems Architect – Level II | HR | \$162.85 | \$166.92 | \$171.09 | \$175.37 | \$179.76 | \$184.25 |
| 0001 DC01 | Systems Engineer – Level I | HR | \$79.32 | \$81.30 | \$83.34 | \$85.42 | \$87.55 | \$89.74 |
| 0001 DC02 | Systems Engineer – Level II | HR | \$102.46 | \$105.02 | \$107.65 | \$110.34 | \$113.10 | \$115.92 |
| 0001 DC03 | Systems Engineer – Level III | HR | \$120.75 | \$123.77 | \$126.86 | \$130.03 | \$133.29 | \$136.62 |
| 0001 DD00 | System Operator | HR | \$60.63 | \$62.15 | \$63.70 | \$65.29 | \$66.92 | \$68.60 |
| 0001 DE00 | System Programmer | HR | \$115.82 | \$118.72 | \$121.68 | \$124.73 | \$127.84 | \$131.04 |

iDoxSolutions, Inc.

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|--|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| 0001 DF01 | Technical Writer/Editor – Level I | HR | \$51.53 | \$52.82 | \$54.14 | \$55.49 | \$56.88 | \$58.30 |
| 0001 DF02 | Technical Writer/Editor – Level II | HR | \$81.06 | \$83.09 | \$85.16 | \$87.29 | \$89.48 | \$91.71 |
| 0001 DF03 | Technical Writer/Editor – Level III | HR | \$96.71 | \$99.13 | \$101.61 | \$104.15 | \$106.75 | \$109.42 |
| 0001 DG01 | Telecommunications Engineer – Level I | HR | \$77.68 | \$79.62 | \$81.61 | \$83.65 | \$85.74 | \$87.89 |
| 0001 DG02 | Telecommunications Engineer - Level II | HR | \$94.89 | \$97.26 | \$99.69 | \$102.19 | \$104.74 | \$107.36 |
| 0001 DH01 | Telecommunications Specialist – Level I | HR | \$67.66 | \$69.35 | \$71.09 | \$72.86 | \$74.68 | \$76.55 |
| 0001 DH02 | Telecommunications Specialist - Level II | HR | \$88.74 | \$90.96 | \$93.23 | \$95.56 | \$97.95 | \$100.40 |
| 0001 DI00 | Test Engineer | HR | \$79.32 | \$81.30 | \$83.34 | \$85.42 | \$87.55 | \$89.74 |
| 0001 DJ00 | Training Manager | HR | \$139.05 | \$142.53 | \$146.09 | \$149.74 | \$153.49 | \$157.32 |
| 0001 DK01 | Training Specialist – Level I | HR | \$126.78 | \$129.95 | \$133.20 | \$136.53 | \$139.94 | \$143.44 |
| 0001 DK02 | Training Specialist – Level II | HR | \$139.05 | \$142.53 | \$146.09 | \$149.74 | \$153.49 | \$157.32 |
| 0001 DL00 | Web Content Administrator | HR | \$100.38 | \$102.89 | \$105.46 | \$108.10 | \$110.80 | \$113.57 |
| 0001 DM00 | Web Designer | HR | \$160.47 | \$164.48 | \$168.59 | \$172.81 | \$177.13 | \$181.56 |
| 0001 DN00 | Web Project Manager | HR | \$140.47 | \$143.98 | \$147.58 | \$151.27 | \$155.05 | \$158.93 |
| 0001 DO00 | Web Software Developer | HR | \$146.52 | \$150.18 | \$153.94 | \$157.79 | \$161.73 | \$165.77 |
| 0001 DP00 | Webmaster | HR | \$104.51 | \$107.12 | \$109.80 | \$112.55 | \$115.36 | \$118.24 |
| 0001 DQ00 | Wide Area Network Administrator | HR | \$107.41 | \$110.10 | \$112.85 | \$115.67 | \$118.56 | \$121.52 |

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|---|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| | Escalation rate | | | 2.5% | 2.5% | 2.5% | 2.5% | 2.5% |
| 0002 AA01 | Administrative Assistant – Level I | HR | \$35.16 | \$36.04 | \$36.94 | \$37.86 | \$38.81 | \$39.78 |
| 0002 AA02 | Administrative Assistant – Level II | HR | \$43.97 | \$45.07 | \$46.20 | \$47.35 | \$48.53 | \$49.75 |
| 0002 AB01 | Application Engineer – Level I | HR | \$77.84 | \$79.79 | \$81.78 | \$83.83 | \$85.92 | \$88.07 |
| 0002 AB02 | Application Engineer – Level II | HR | \$97.07 | \$99.50 | \$101.98 | \$104.53 | \$107.15 | \$109.83 |
| 0002 AC01 | Application Programmer – Level I | HR | \$111.63 | \$114.42 | \$117.28 | \$120.21 | \$123.22 | \$126.30 |
| 0002 AC02 | Application Programmer – Level II | HR | \$119.32 | \$122.30 | \$125.36 | \$128.49 | \$131.71 | \$135.00 |
| 0002 AC03 | Applications Programmer – Level III | HR | \$127.29 | \$130.47 | \$133.73 | \$137.08 | \$140.50 | \$144.02 |
| 0002 AD00 | Application Systems Analyst | HR | \$111.63 | \$114.42 | \$117.28 | \$120.21 | \$123.22 | \$126.30 |
| 0002 AE00 | Biostatistician | HR | \$143.59 | \$147.18 | \$150.86 | \$154.63 | \$158.50 | \$162.46 |
| 0002 AF01 | Business Analyst – Level I | HR | \$110.13 | \$112.88 | \$115.71 | \$118.60 | \$121.56 | \$124.60 |
| 0002 AF02 | Business Analyst – Level II | HR | \$120.81 | \$123.83 | \$126.93 | \$130.10 | \$133.35 | \$136.69 |
| 0002 AF03 | Business Analyst – Level III | HR | \$125.30 | \$128.43 | \$131.64 | \$134.93 | \$138.31 | \$141.77 |
| 0002 AG01 | Business Process Reengineering Specialist – Level I | HR | \$110.13 | \$112.88 | \$115.71 | \$118.60 | \$121.56 | \$124.60 |
| 0002 AG02 | Business Process Reengineering Specialist – Level II | HR | \$120.81 | \$123.83 | \$126.93 | \$130.10 | \$133.35 | \$136.69 |
| 0002 AG03 | Business Process Reengineering Specialist – Level III | HR | \$125.30 | \$128.43 | \$131.64 | \$134.93 | \$138.31 | \$141.77 |
| 0002 AH00 | Chief Information Security Officer | HR | \$211.27 | \$216.55 | \$221.97 | \$227.51 | \$233.20 | \$239.03 |
| 0002 AI00 | Communications Hardware Specialist | HR | \$126.44 | \$129.60 | \$132.84 | \$136.16 | \$139.57 | \$143.06 |
| 0002 AJ00 | Communications Network Manager | HR | \$124.26 | \$127.37 | \$130.55 | \$133.81 | \$137.16 | \$140.59 |
| 0002 AK00 | Communications Software Specialist | HR | \$124.55 | \$127.66 | \$130.86 | \$134.13 | \$137.48 | \$140.92 |
| 0002 AL00 | Communications Specialist | HR | \$84.14 | \$86.24 | \$88.40 | \$90.61 | \$92.87 | \$95.20 |
| 0002 AM00 | Computer Data Librarian | HR | \$116.48 | \$119.39 | \$122.38 | \$125.44 | \$128.57 | \$131.79 |
| 0002 AN00 | Computer Scientist | HR | \$133.54 | \$136.88 | \$140.30 | \$143.81 | \$147.40 | \$151.09 |
| 0002 AO01 | Computer Security System Specialist – Level I | HR | \$78.46 | \$80.42 | \$82.43 | \$84.49 | \$86.61 | \$88.77 |
| 0002 AO02 | Computer Security System Specialist – Level II | HR | \$90.74 | \$93.01 | \$95.33 | \$97.72 | \$100.16 | \$102.66 |
| 0002 AO03 | Computer Security System Specialist – Level III | HR | \$104.25 | \$106.86 | \$109.53 | \$112.27 | \$115.07 | \$117.95 |
| 0002 AP01 | Computer Systems Analyst – Level I | HR | \$104.90 | \$107.52 | \$110.21 | \$112.97 | \$115.79 | \$118.68 |
| 0002 AP02 | Computer Systems Analyst – Level II | HR | \$111.39 | \$114.17 | \$117.03 | \$119.95 | \$122.95 | \$126.03 |
| 0002 AP03 | Computer Systems Analyst – Level III | HR | \$125.30 | \$128.43 | \$131.64 | \$134.93 | \$138.31 | \$141.77 |
| 0002 AQ00 | Configuration Management Specialist | HR | \$115.25 | \$118.13 | \$121.08 | \$124.11 | \$127.21 | \$130.39 |
| 0002 AR01 | Cost Analyst – Level I | HR | \$82.85 | \$84.92 | \$87.04 | \$89.22 | \$91.45 | \$93.74 |

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|---|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 AR02 | Cost Analyst – Level II | HR | \$99.73 | \$102.22 | \$104.78 | \$107.40 | \$110.08 | \$112.84 |
| 0002 AS00 | Data Entry Clerk | HR | \$43.13 | \$44.21 | \$45.31 | \$46.45 | \$47.61 | \$48.80 |
| 0002 AT00 | Data Security Specialist | HR | \$80.92 | \$82.94 | \$85.02 | \$87.14 | \$89.32 | \$91.55 |
| 0002 AU00 | Data Standardization Specialist | HR | \$116.48 | \$119.39 | \$122.38 | \$125.44 | \$128.57 | \$131.79 |
| 0002 AV00 | Database Administrator | HR | \$112.06 | \$114.86 | \$117.73 | \$120.68 | \$123.69 | \$126.79 |
| 0002 AW01 | Database Management Specialist – Level I | HR | \$68.52 | \$70.23 | \$71.99 | \$73.79 | \$75.63 | \$77.52 |
| 0002 AW02 | Database Management Specialist – Level II | HR | \$77.84 | \$79.79 | \$81.78 | \$83.83 | \$85.92 | \$88.07 |
| 0002 AW03 | Database Management Specialist – Level III | HR | \$97.07 | \$99.50 | \$101.98 | \$104.53 | \$107.15 | \$109.83 |
| 0002 AX01 | Database Specialist – Level I | HR | \$68.52 | \$70.23 | \$71.99 | \$73.79 | \$75.63 | \$77.52 |
| 0002 AX02 | Database Specialist – Level II | HR | \$77.84 | \$79.79 | \$81.78 | \$83.83 | \$85.92 | \$88.07 |
| 0002 AX03 | Database Specialist – Level III | HR | \$97.07 | \$99.50 | \$101.98 | \$104.53 | \$107.15 | \$109.83 |
| 0002 AY00 | Data Warehousing Administrator | HR | \$75.96 | \$77.86 | \$79.81 | \$81.80 | \$83.85 | \$85.94 |
| 0002 AZ00 | Data Warehouse Analyst | HR | \$89.74 | \$91.98 | \$94.28 | \$96.64 | \$99.06 | \$101.53 |
| 0002 BA00 | Data Warehouse Programmer | HR | \$79.29 | \$81.27 | \$83.30 | \$85.39 | \$87.52 | \$89.71 |
| 0002 BB00 | Disaster Recovery Specialist | HR | \$87.12 | \$89.30 | \$91.53 | \$93.82 | \$96.16 | \$98.57 |
| 0002 BC01 | Document Control Specialist – Level I | HR | \$35.16 | \$36.04 | \$36.94 | \$37.86 | \$38.81 | \$39.78 |
| 0002 BC02 | Document Control Specialist - Level II | HR | \$43.97 | \$45.07 | \$46.20 | \$47.35 | \$48.53 | \$49.75 |
| 0002 BC03 | Document Control Specialist – Level III | HR | \$62.17 | \$63.72 | \$65.32 | \$66.95 | \$68.62 | \$70.34 |
| 0002 BD01 | Document Support Specialist – Level I | HR | \$43.97 | \$45.07 | \$46.20 | \$47.35 | \$48.53 | \$49.75 |
| 0002 BD02 | Document Support Specialist – Level II | HR | \$62.17 | \$63.72 | \$65.32 | \$66.95 | \$68.62 | \$70.34 |
| 0002 BE00 | Duplicating Machine Operator | HR | \$37.96 | \$38.91 | \$39.88 | \$40.88 | \$41.90 | \$42.95 |
| 0002 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$76.09 | \$77.99 | \$79.94 | \$81.94 | \$83.99 | \$86.09 |
| 0002 BG00 | Electronic Meeting Technographer | HR | \$97.20 | \$99.63 | \$102.12 | \$104.67 | \$107.29 | \$109.97 |
| 0002 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$140.38 | \$143.89 | \$147.49 | \$151.17 | \$154.95 | \$158.83 |
| 0002 BI00 | Facilitator | HR | \$142.69 | \$146.26 | \$149.91 | \$153.66 | \$157.50 | \$161.44 |
| 0002 BJ00 | Financial Analyst – IT | HR | \$99.73 | \$102.22 | \$104.78 | \$107.40 | \$110.08 | \$112.84 |
| 0002 BK01 | Functional Analyst – Level I | HR | \$110.13 | \$112.88 | \$115.71 | \$118.60 | \$121.56 | \$124.60 |
| 0002 BK02 | Functional Analyst – Level II | HR | \$140.96 | \$144.48 | \$148.10 | \$151.80 | \$155.59 | \$159.48 |
| 0002 BL01 | General Clerk – Level I | HR | \$39.06 | \$40.04 | \$41.04 | \$42.06 | \$43.11 | \$44.19 |
| 0002 BL02 | General Clerk – Level II | HR | \$42.28 | \$43.34 | \$44.42 | \$45.53 | \$46.67 | \$47.84 |

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|--|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 BL03 | General Clerk – Level III | HR | \$52.46 | \$53.77 | \$55.12 | \$56.49 | \$57.91 | \$59.35 |
| 0002 BM00 | Geographic Information System (GIS) Specialist | HR | \$93.07 | \$95.40 | \$97.78 | \$100.23 | \$102.73 | \$105.30 |
| 0002 BN00 | Graphical User Interface Designer | HR | \$77.45 | \$79.39 | \$81.37 | \$83.41 | \$85.49 | \$87.63 |
| 0002 BO00 | Graphics Specialist | HR | \$63.35 | \$64.93 | \$66.56 | \$68.22 | \$69.93 | \$71.67 |
| 0002 BP00 | Hardware Draftsman | HR | \$102.03 | \$104.58 | \$107.20 | \$109.88 | \$112.62 | \$115.44 |
| 0002 BQ01 | Hardware Installation Technician – Level I | HR | \$51.78 | \$53.07 | \$54.40 | \$55.76 | \$57.16 | \$58.58 |
| 0002 BQ02 | Hardware Installation Technician – Level II | HR | \$75.14 | \$77.02 | \$78.94 | \$80.92 | \$82.94 | \$85.01 |
| 0002 BR00 | Hardware Specialist – Information Technology | HR | \$147.28 | \$150.96 | \$154.74 | \$158.60 | \$162.57 | \$166.63 |
| 0002 BS00 | Help Desk Manager | HR | \$88.64 | \$90.86 | \$93.13 | \$95.46 | \$97.84 | \$100.29 |
| 0002 BT00 | Help Desk Specialist | HR | \$73.67 | \$75.51 | \$77.40 | \$79.33 | \$81.32 | \$83.35 |
| 0002 BU01 | Imaging Specialist/Technician – Level I | HR | \$104.90 | \$107.52 | \$110.21 | \$112.97 | \$115.79 | \$118.68 |
| 0002 BU02 | Imaging Specialist/Technician – Level II | HR | \$111.63 | \$114.42 | \$117.28 | \$120.21 | \$123.22 | \$126.30 |
| 0002 BU03 | Imaging Specialist/Technician – Level III | HR | \$120.81 | \$123.83 | \$126.93 | \$130.10 | \$133.35 | \$136.69 |
| 0002 BV00 | Informatic Specialist/Bioinformatician | HR | \$143.59 | \$147.18 | \$150.86 | \$154.63 | \$158.50 | \$162.46 |
| 0002 BW01 | Information Engineer – Level I | HR | \$77.84 | \$79.79 | \$81.78 | \$83.83 | \$85.92 | \$88.07 |
| 0002 BW02 | Information Engineer – Level II | HR | \$97.07 | \$99.50 | \$101.98 | \$104.53 | \$107.15 | \$109.83 |
| 0002 BX00 | Information Resource Management Analyst | HR | \$89.74 | \$91.98 | \$94.28 | \$96.64 | \$99.06 | \$101.53 |
| 0002 BY00 | Information Systems Training Specialist | HR | \$120.81 | \$123.83 | \$126.93 | \$130.10 | \$133.35 | \$136.69 |
| 0002 BZ00 | IT Policy/Legislative Specialist | HR | \$131.16 | \$134.44 | \$137.80 | \$141.24 | \$144.78 | \$148.40 |
| 0002 CA00 | IT Strategic/Capital Planner | HR | \$144.67 | \$148.29 | \$151.99 | \$155.79 | \$159.69 | \$163.68 |
| 0002 CB00 | Knowledge Management Specialist | HR | \$182.34 | \$186.90 | \$191.57 | \$196.36 | \$201.27 | \$206.30 |
| 0002 CC00 | Librarian | HR | \$64.24 | \$65.85 | \$67.49 | \$69.18 | \$70.91 | \$72.68 |
| 0002 CD00 | Librarian Technician | HR | \$53.71 | \$55.05 | \$56.43 | \$57.84 | \$59.29 | \$60.77 |
| 0002 CE00 | Medical Billing/Account Management Specialist | HR | \$45.91 | \$47.06 | \$48.23 | \$49.44 | \$50.68 | \$51.94 |
| 0002 CF00 | Modeling and Simulation Specialist | HR | \$107.58 | \$110.27 | \$113.03 | \$115.85 | \$118.75 | \$121.72 |
| 0002 CG00 | Network Administrator | HR | \$124.26 | \$127.37 | \$130.55 | \$133.81 | \$137.16 | \$140.59 |
| 0002 CH00 | Network Draftsman | HR | \$120.94 | \$123.96 | \$127.06 | \$130.24 | \$133.50 | \$136.83 |
| 0002 CI01 | Network Installation Technician – Level I | HR | \$117.37 | \$120.30 | \$123.31 | \$126.39 | \$129.55 | \$132.79 |
| 0002 CI02 | Network Installation Technician – Level II | HR | \$130.23 | \$133.49 | \$136.82 | \$140.24 | \$143.75 | \$147.34 |
| 0002 CJ00 | Network Support Technician | HR | \$82.31 | \$84.37 | \$86.48 | \$88.64 | \$90.85 | \$93.13 |

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|-----------------------------------|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 CK00 | Operations Manager | HR | \$149.15 | \$152.88 | \$156.70 | \$160.62 | \$164.63 | \$168.75 |
| 0002 CL00 | Procurement Product Specialist | HR | \$110.93 | \$113.70 | \$116.55 | \$119.46 | \$122.45 | \$125.51 |
| 0002 CM00 | Program Administration Specialist | HR | \$110.13 | \$112.88 | \$115.71 | \$118.60 | \$121.56 | \$124.60 |
| 0002 CN00 | Program Analyst | HR | \$110.13 | \$112.88 | \$115.71 | \$118.60 | \$121.56 | \$124.60 |
| 0002 CO00 | Program Manager | HR | \$149.15 | \$152.88 | \$156.70 | \$160.62 | \$164.63 | \$168.75 |
| 0002 CP00 | Project Control Specialist | HR | \$110.13 | \$112.88 | \$115.71 | \$118.60 | \$121.56 | \$124.60 |
| 0002 CQ00 | Project Leader | HR | \$124.26 | \$127.37 | \$130.55 | \$133.81 | \$137.16 | \$140.59 |
| 0002 CR01 | Project Manager – Level I | HR | \$124.26 | \$127.37 | \$130.55 | \$133.81 | \$137.16 | \$140.59 |
| 0002 CR02 | Project Manager – Level II | HR | \$131.16 | \$134.44 | \$137.80 | \$141.24 | \$144.78 | \$148.40 |
| 0002 CR03 | Project Manager – Level III | HR | \$149.15 | \$152.88 | \$156.70 | \$160.62 | \$164.63 | \$168.75 |
| 0002 CS00 | Public Health Analyst | HR | \$131.16 | \$134.44 | \$137.80 | \$141.24 | \$144.78 | \$148.40 |
| 0002 CT00 | Quality Assurance Analyst | HR | \$110.13 | \$112.88 | \$115.71 | \$118.60 | \$121.56 | \$124.60 |
| 0002 CU00 | Quality Assurance Manager | HR | \$120.81 | \$123.83 | \$126.93 | \$130.10 | \$133.35 | \$136.69 |
| 0002 CV00 | Quality Assurance Specialist | HR | \$79.55 | \$81.54 | \$83.58 | \$85.67 | \$87.81 | \$90.00 |
| 0002 CW00 | Records Management Specialist | HR | \$121.74 | \$124.78 | \$127.90 | \$131.10 | \$134.38 | \$137.74 |
| 0002 CX00 | Scanner Operator | HR | \$35.59 | \$36.48 | \$37.39 | \$38.33 | \$39.28 | \$40.27 |
| 0002 CY00 | Scientific Data Analyst | HR | \$123.33 | \$126.41 | \$129.57 | \$132.81 | \$136.13 | \$139.54 |
| 0002 CZ01 | Subject Matter Expert – Level I | HR | \$133.54 | \$136.88 | \$140.30 | \$143.81 | \$147.40 | \$151.09 |
| 0002 CZ02 | Subject Matter Expert – Level II | HR | \$153.04 | \$156.87 | \$160.79 | \$164.81 | \$168.93 | \$173.15 |
| 0002 CZ03 | Subject Matter Expert – Level III | HR | \$175.38 | \$179.76 | \$184.26 | \$188.87 | \$193.59 | \$198.43 |
| 0002 DA01 | System Administrator – Level I | HR | \$64.84 | \$66.46 | \$68.12 | \$69.83 | \$71.57 | \$73.36 |
| 0002 DA02 | System Administrator – Level II | HR | \$83.28 | \$85.36 | \$87.50 | \$89.68 | \$91.93 | \$94.22 |
| 0002 DA03 | System Administrator – Level III | HR | \$104.90 | \$107.52 | \$110.21 | \$112.97 | \$115.79 | \$118.68 |
| 0002 DB01 | Systems Architect – Level I | HR | \$112.06 | \$114.86 | \$117.73 | \$120.68 | \$123.69 | \$126.79 |
| 0002 DB02 | Systems Architect – Level II | HR | \$139.31 | \$142.79 | \$146.36 | \$150.02 | \$153.77 | \$157.62 |
| 0002 DC01 | Systems Engineer – Level I | HR | \$65.04 | \$66.67 | \$68.33 | \$70.04 | \$71.79 | \$73.59 |
| 0002 DC02 | Systems Engineer – Level II | HR | \$89.00 | \$91.23 | \$93.51 | \$95.84 | \$98.24 | \$100.70 |
| 0002 DC03 | Systems Engineer – Level III | HR | \$104.90 | \$107.52 | \$110.21 | \$112.97 | \$115.79 | \$118.68 |
| 0002 DD00 | System Operator | HR | \$52.67 | \$53.99 | \$55.34 | \$56.72 | \$58.14 | \$59.59 |
| 0002 DE00 | System Programmer | HR | \$102.46 | \$105.02 | \$107.65 | \$110.34 | \$113.10 | \$115.92 |

| ITEM | DESCRIPTION | U/M | Contract Year | | | | | |
|-----------|--|-----|---------------|----------|----------|----------|----------|----------|
| | | | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 DF01 | Technical Writer/Editor – Level I | HR | \$45.57 | \$46.71 | \$47.88 | \$49.07 | \$50.30 | \$51.56 |
| 0002 DF02 | Technical Writer/Editor – Level II | HR | \$66.47 | \$68.13 | \$69.84 | \$71.58 | \$73.37 | \$75.20 |
| 0002 DF03 | Technical Writer/Editor – Level III | HR | \$79.30 | \$81.28 | \$83.31 | \$85.40 | \$87.53 | \$89.72 |
| 0002 DG01 | Telecommunications Engineer – Level I | HR | \$67.50 | \$69.19 | \$70.92 | \$72.69 | \$74.51 | \$76.37 |
| 0002 DG02 | Telecommunications Engineer - Level II | HR | \$82.44 | \$84.50 | \$86.61 | \$88.78 | \$91.00 | \$93.27 |
| 0002 DH01 | Telecommunications Specialist – Level I | HR | \$58.78 | \$60.25 | \$61.76 | \$63.30 | \$64.88 | \$66.50 |
| 0002 DH02 | Telecommunications Specialist - Level II | HR | \$77.09 | \$79.02 | \$80.99 | \$83.02 | \$85.09 | \$87.22 |
| 0002 DI00 | Test Engineer | HR | \$65.04 | \$66.67 | \$68.33 | \$70.04 | \$71.79 | \$73.59 |
| 0002 DJ00 | Training Manager | HR | \$120.81 | \$123.83 | \$126.93 | \$130.10 | \$133.35 | \$136.69 |
| 0002 DK01 | Training Specialist – Level I | HR | \$110.13 | \$112.88 | \$115.71 | \$118.60 | \$121.56 | \$124.60 |
| 0002 DK02 | Training Specialist – Level II | HR | \$120.81 | \$123.83 | \$126.93 | \$130.10 | \$133.35 | \$136.69 |
| 0002 DL00 | Web Content Administrator | HR | \$88.80 | \$91.02 | \$93.30 | \$95.63 | \$98.02 | \$100.47 |
| 0002 DM00 | Web Designer | HR | \$160.19 | \$164.19 | \$168.30 | \$172.51 | \$176.82 | \$181.24 |
| 0002 DN00 | Web Project Manager | HR | \$124.26 | \$127.37 | \$130.55 | \$133.81 | \$137.16 | \$140.59 |
| 0002 DO00 | Web Software Developer | HR | \$127.29 | \$130.47 | \$133.73 | \$137.08 | \$140.50 | \$144.02 |
| 0002 DP00 | Webmaster | HR | \$104.51 | \$107.12 | \$109.80 | \$112.55 | \$115.36 | \$118.24 |
| 0002 DQ00 | Wide Area Network Administrator | HR | \$93.30 | \$95.63 | \$98.02 | \$100.47 | \$102.99 | \$105.56 |